

MINUTES
OF THE
EIGHT HUNDRED NINETY-SEVENTH
BOARD OF TRUSTEES
OF THE
MERCED COUNTY MOSQUITO ABATEMENT DISTRICT

Time: Tuesday, May 19, 2020 at 4:00 p.m.

Place: Westside Office, 14100 Deep Well Road, Dos Palos, CA 93620 or via teleconference @ 978.990.5424 Access Code #494679

Trustees present:

Maureen O'Rourke	Gustine
Mark Bodley, President	Los Banos
Mike Nelson, Vice President	Atwater
Joseph G. Lerner	Dos Palos
Frank Fagundes	County-at-Large
Gagandeep Kang	Livingston
Ron Wolff, Secretary	Northern Rural
Ron Alberti	Western Rural

Trustees absent:

Adam Cox	Merced
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Others present:

Rhiannon Jones, General Manager
Deanna Souza, Business Services Supervisor

Action:

1. President Mark Bodley called the meeting to order at 4:00 p.m. and asked Mike Nelson to lead the Pledge of Allegiance.
2. Moved to approve the minutes of the meeting of the Board of Trustees held April 21, 2020.
Made by: Nelson
Seconded: Fagundes
Passed: Unanimously
3. Moved to approve the Special issue and Commercial Payment Authorizations, including Petty Cash, having District numbers 19-0612 to 19-0672 in the amount of \$129,398.59.
Made by: Wolff
Seconded: Alberti
Passed: Unanimously
4. Moved to approve Resolution 3-2020, setting the time of 4:00 p.m. on July 21, 2020 at the Westside Depot for a public hearing to consider the continuation of a service charge for fiscal year 2020-2021.
Made by: Fagundes
Seconded: Alberti
Passed: Unanimously
5. After hearing a report from the Executive Committee, a motion was heard to adopt the Longevity Policy into the District handbook.
Made by: Alberti
Seconded: Wolff
Passed: Unanimously

- Moved to approve MOU 1-2020 go into effect July 1, 2020 between the District and all Full-Time non-represented operational employees describing a 3% salary increase. Maximum health and welfare contributions of \$1080; premiums exceeding District contribution will be split 50% (employee) and 50% (District), additionally any employee who has worked over ten (10) years to date in-lieu of backpay will receive a one-time 5% of their base salary bonus in regards to the longevity policy.

Made by: Nelson

Seconded: O'Rourke

Passed: Unanimously

- In accordance with Government Code Section 54957.6 the Board convened a closed session at 4:28 p.m. to conduct a third-year review of the General Manager and consider salary and benefit adjustments for management employees. The Board reconvened at 4:46 p.m. providing a very satisfactory review of the General Manger and approving the position's salary range be adjusted retroactive to May 1, 2020 to 86.1 step 4 of the salary schedule. In addition, effective July 1, 2020 all management employees are to receive a 3% salary increase along with a maximum health and welfare contribution of \$1080; premiums exceeding District contribution will be split 50% (employee) and 50% (District). Management employees who have worked over 10 (ten) years to date in-lieu of backpay will receive a one-time 5% of their base salary bonus in regards to the longevity policy.

Made by: Fagundes

Seconded: Alberti

Passed: Unanimously

- After hearing reports from the Depot & Equipment Committee along with the Budget Committee a motion was heard to adopt the Budget for Fiscal Year 2020-2021 in the amount of \$3,721,100.00.

Made by: Alberti

Seconded: Wolff

Passed: Unanimously

- After hearing comments from the Board and General Manager the meeting was adjourned by acclamation of the Board at 5:08 p.m.

Correspondence

No correspondence was presented to the Board.

Discussion

- The General Manger presented a report on District activities from April 21 – May 20, 2020.

I certify that the above minutes substantially reflect the actions taken by the Board of Trustees at the meeting held, May 20, 2020.

Rhiannon Jones, General Manager

Approved as written and/or corrected by the Board of Trustees at its EIGHT HUNDRED NINETY-EIGHTH regular meeting held June 16, 2020.

Ron Wolff, Secretary
Board of Trustees

